



MICHIGAN INDIGENT DEFENSE COMMISSION

Position Available

Program Manager: Social Worker Sentencing Project

Summary

The Michigan Indigent Defense Commission (MIDC) is hiring a **part-time program manager for the term of at least one year** who will run a Department of Justice grant-funded pilot project that implements and evaluates collaboration between social workers and court-appointed attorneys. The goal of the project is to reduce incarceration rates by lowering prison sentences for specified felony defendants in favor of appropriate community alternatives, and decrease recidivism through the increased use of treatment and educational programs. The MIDC will accomplish this goal through three steps: development of a program model to increase practitioners' knowledge of social workers as a resource for indigent defense; embedding of social workers to act as client advocates in two diverse Michigan indigent defense systems; and assessment of implementation and effectiveness through intensive process and impact evaluation activities. The preferred candidate will possess an interest in project management and a strong social work, psychology, or criminal justice background.

Essential Duties and Responsibilities

- Through consultation with best practices literature and national experts, develop a program model to guide the implementation of the Social Worker Sentencing Project in Michigan and nationally;
- Work collaboratively with public defense sites in Michigan to engage and train attorneys, managers, and court employees in the implementation of the Social Worker Sentencing Project;
- Conduct hiring search for social workers local to each project site;
- Develop and conduct training of social workers;
- Facilitate and troubleshoot the launch of social work services at each project site;
- Collaborate with the MIDC research staff as well as external researchers to ensure that data collection is effective and reliable;
- Prepare and submit progress reports to the Department of Justice;
- Assist with other project tasks as assigned.

Education and Experience

- Possession of a master's degree in Social Work, Psychology, Criminology, Public Policy, Sociology or related field. Professional experience in project management with no graduate degree will also be considered;
- Experience with or knowledge of service delivery to clients, particularly in a criminal justice setting;
- Experience facilitating stakeholder meetings or trainings;
- Ability to work effectively without close supervision;

- Commitment to social justice;
- Excellent strategic, problem-solving, and analytic skills;
- Willingness to travel to project sites (Flint, Michigan and Grand Rapids, Michigan);
- Strong interpersonal and communication skills.

The preferred candidate will have knowledge of relevant components of the criminal justice system including legal representation and sentencing.

Salary:

Salary is competitive for part-time work (20 hours per week). The extension of the position beyond one year will be determined based on performance as well as available funding.

Work Location:

Lansing, Michigan with occasional travel to Flint, Michigan and Grand Rapids, Michigan.

To apply please send your cover letter and resume in Microsoft Word or Adobe Acrobat format to Jonathan Sacks, Executive Director, at careers@michiganidc.gov with "SWSP Program Manager" in the subject line. If you are unable to send materials electronically they may be mailed to the MIDC, 200 N. Washington Square, 3rd Floor, Lansing, MI 48913.

SUBMISSION DEADLINE: October 24, 2016

AN EQUAL OPPORTUNITY EMPLOYER