



*Serving Alpena, Oscoda, and Montmorency Counties*

## **Assistant Public Defender Positions (3 openings)**

***Come Enjoy Lake Life in Northern Michigan by Joining Our Team!***

Are you passionate about justice and eager to make a difference in an underserved area that truly needs your skills? The Northeast Michigan Regional Defender Office, serving beautiful close-knit communities surrounded by all nature has to offer, is looking for dedicated and zealous advocates to join our team as Assistant Public Defenders.

### **Why Work With Us?**

- **Impactful Work:** Make a real difference by providing essential legal services and client-centered representation to those who need it most.
- **Community Focused:** Work in a holistic, supportive, and community-driven environment where your efforts directly impact local lives.
- **Professional Growth:** Gain valuable experience and develop your legal career with mentorship from highly experienced legal practitioners, ongoing training, and an excellent team of support staff.
- **Work-Life Balance:** Enjoy a balanced lifestyle with a manageable caseload, allowing you to thrive both professionally and personally.

### **What We Offer**

- **Competitive Salary:** We offer a competitive salary that reflects your skills and experience. Starting salary range of \$70,000 to \$90,000 per year. Sign-on bonus and relocation assistance also available.
- **Comprehensive Benefits:** Including health insurance, 403b retirement plan, generous paid leave, paid holidays, and more. Employees are also eligible for federal public service loan forgiveness programs.
- **Flexibility:** Embrace flexible working hours and vacation time.
- **Supportive Environment:** Join a team that values collaboration, innovation, and mutual respect.

## Who We Are Looking For

- **Licensed Attorneys or Recent Law School Graduates:** All experience levels are welcome to apply.
- **Zealous Advocates:** Commitment to defending the rights of the underserved.
- **Creative Problem Solvers:** Innovative thinkers who can navigate the unique challenges of Northern Michigan legal practice.
- **Collaborators:** Individuals who can work on a team and collaborate closely with our social workers and investigators to provide comprehensive representation, support and advocacy for our clients.
- **Community-Minded Individuals:** Eager to engage with and support our local community.

## How to Apply

If you're ready to take on a fulfilling role with the Northeast Michigan Regional Defender, please send your resume, cover letter, and 2 professional references to Rick Steiger, Chief Defender at [rsteiger@nemichdefender.org](mailto:rsteiger@nemichdefender.org).

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**Be a voice for justice. Join our team at the Northeast Michigan Regional Defender Office.**