



Assistant Public Defender Positions (3 openings)

Serving Alpena, Oscoda, and Montmorency Counties

Are you passionate about justice and eager to make a difference in an underserved area that truly needs your skills? The Northeast Michigan Regional Defender Office, serving beautiful “Up North” communities surrounded by all nature has to offer, is looking for dedicated and zealous advocates to join our team representing clients in one or more of our covered counties.

Why Work With Us?

- **Impactful Work:** Make a real difference by providing essential legal services and client- centered representation to those who need it most.
- **Community Focused:** Work in a holistic, supportive, and community-driven environment where your efforts directly impact local lives.
- **Professional Growth:** Gain valuable experience and develop your legal career with mentorship from highly experienced legal practitioners, ongoing training, and an excellent team of support staff.
- **Work-Life Balance:** Enjoy a balanced lifestyle with a manageable caseload and generous paid leave allowance, allowing you to thrive both professionally and personally.

What We Offer:

- **Competitive Salary:** We offer a competitive salary that reflects your skills and experience. Starting salary range of \$70,000 to \$95,000 per year. Sign-on bonus and relocation assistance also available.
- **Comprehensive Benefits:** Including health insurance, dental and vision coverage, 403b retirement plan, paid leave, paid holidays, and more. Employees are also eligible for federal public service loan forgiveness programs.
- **Flexibility:** Embrace flexible working hours with a hybrid work environment and *the potential for 4-day work weeks!*
- **Supportive Environment:** Join a team that values collaboration, innovation, and mutual respect.

Who We Are Looking For:

- **Licensed Attorneys or Recent Law School Graduates:** All experience levels are welcome to apply.
- **Zealous Advocates:** Commitment to defending the rights of the indigent individuals facing criminal charges.
- **Creative Problem Solvers:** Innovative thinkers who can navigate the unique challenges of Northern Michigan legal practice.
- **Collaborators:** Individuals who can work on a team and collaborate closely with our social workers and investigators to provide comprehensive representation, support and advocacy for our clients.
- **Community-Minded Individuals:** Eager to engage with and support our local community.

How to Apply: If you're ready to take on a fulfilling role with the Northeast Michigan Regional Defender, please send your resume, cover letter, and 2 professional references to Rick Steiger, Chief Defender at rsteiger@nemichdefender.org.